

**South Anderson Water District  
POSITION DESCRIPTION**

**JOB TITLE:** Laborer

**LOCATION:** Lawrenceburg, KY

**FLSA STATUS:** Non-exempt

**EEO CODE:** 8

**REPORTS TO:** Water Distribution Manager

**GENERAL SUMMARY:**

The Laborer will perform a wide range of physical labor tasks in support of workers conducting physical work on the system.

**ESSENTIAL DUTIES AND TASKS:**

1. Assists skilled workers as assigned. This may include jobs such as demolition, construction, carrying tools and materials, procurement of materials or tools, etc.
2. Unloads materials that are delivered and distribute them to appropriate location as identified by supervisor, project plans, or specifications.
3. Prepares area where work will take place by properly measuring and marking.
4. Prepares tools and materials for skilled workers.
5. Clean and prepare specific areas of jobsite as assigned. This may include digging trenches; erecting scaffolding; cleaning up rubble, debris, and trash; or removing hazardous materials.
6. Operate a wide variety of hand and power tools.
7. Directs traffic near, in, or around work zones.
8. Motion equipment operator to assist with alignment, movement, or adjustment of machinery, equipment, or materials.
9. Clean jobsite at the end of the day, ensuring trash is properly disposed of and materials or equipment are properly stored.
10. Must follow all safety rules and instructions.
11. Performs other related duties as assigned.

**KNOWLEDGE, SKILLS & ABILITIES:**

- Ability to listen to, understand, and follow directions.
- Ability to remain flexible as specific assignments change.
- Ability to work with a variety of personalities.
- Ability to perform basic arithmetic as needed to count and take inventory.

**EDUCATION & EXPERIENCE:**

- Must be able to read all safety instructions printed and write English.
- Prior job experience preferred.

- Valid State of Kentucky light truck driver's license by date of hire.

Reasonable accommodations may be made to those who are able to perform the essential duties of the job. Must be able to pass any required drug test and new hire physical examination. Must be able to maintain complete confidentiality of any information she/he encounters.

Must be able to pass any required drug test and new hire physical examination. Must be able to maintain complete confidentiality of any information he/she encounters.

### **PHYSICAL DEMANDS & WORKING ENVIRONMENT:**

**Environment:** Work is performed primarily in an outdoor field environment; travel from site to site; exposure to noise, dust, grease, smoke, fumes, noxious odors, gases, mechanical and electrical hazards, and all types of weather and temperature conditions; work in or around water; exposure to hazardous traffic conditions; work and/or walk on various types of surfaces including slippery or uneven surfaces and rough terrain; work at heights; incumbents may be required to respond to emergency and public calls after hours including evenings and weekends.

**Physical:** Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, and sit for prolonged periods of time; to frequently stoop, bend, kneel, crouch, crawl, climb, reach, twist, grasp, and make repetitive hand movement in the performance of daily duties; to climb unusual heights on ladders; to lift, carry, push, and/or pull moderate to heavy amounts of weight; to operate assigned equipment and vehicles; and to verbally communicate to exchange information.

**Vision:** See in the normal visual range with or without correction.

**Hearing:** Hear in the normal audio range with or without correction.

### **ACCOMMODATIONS:**

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

**South Anderson Water District** reserves the right to alter this job description as needed

### **Employee Statement:**

I have read this job description and a copy has been provided to me. My signature below certifies that I am able to perform the essential functions of this position.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_